



AGENDA

Dakota County Soil and Water Conservation District Board Meeting

Thursday, December 19, 2024 - 4:00 p.m.

Meeting Room 1 – Dakota County Extension and Conservation Center

4100 220th Street Farmington, MN 55024

1. Call to Order
2. Pledge of Allegiance
3. Audience
Anyone wishing to address the Board regarding an item that is not on the agenda may come forward at this time. Comments are limited to five minutes.
4. Approval of Agenda (Additions/Corrections/Deletions)

CONSENT AGENDA

To be adopted under one motion unless a request is made to move an item to Regular Agenda for discussion.

5. Approval of November 14, 2024 Meeting Minutes
6. Approval of December 19, 2024 Accounts Payable
7. Acceptance of November Finance Report
8. Authorization to Execute Joint Powers Agreement with the Lower Mississippi River Watershed Management Organization for 2025 Services
9. Authorization to Execute Joint Powers Agreement with the North Cannon River Watershed Management Organization for 2025 Services
10. Adopt 2025 Dakota County Merit Compensation Policy and Plan
11. Approve Planting Date Extension for Nick Becker Under Two Contracts

REGULAR AGENDA

12. Authorization to Provide Partial Payment to Steve Groves for Establishment of a Harvestable Cover (3-year) Action
13. Authorization to Provide Partial Payment to Peine Farms LLP for Establishment of a Cover Crop (3-year) Action
14. Authorization to Provide Partial Payment to Andrew Mulvihill for Implementing Soil Health Practices (3-year) Action
15. Authorization to Provide Partial Payment to Andrew Endres for Implementing Soil Health Practices (3-year) Action
16. Authorization to Provide Partial Payment to Ches Canyon Road LLC for Implementing Soil Health Practices (3-year) Action
17. Authorization to Provide Partial Payment to River Shore Properties LLC for Implementing Soil Health Practices (3-year) Action
18. Authorization to Provide Partial Payment to Endres Family Farms LLP for Implementing Soil Health Practices (3-year) Action

19. Authorization to Provide Partial Payment to Endres Farm Partnership under Three Contracts for Implementing Soil Health Practices (3-year) Action
20. Authorization to Provide Partial Payment to David Legvold under Two Contracts for Implementing Soil Health Practices (3-year) Action
21. Authorization to Provide Partial Payment to Randy Volkert for Establishment of Soil Health Practices (1-year) Action
22. Authorization to Provide Final Payment to Randy Volkert under Two Contracts for Establishment of Cover Crops (1-year) Action
23. Authorization to Provide Final Payment to Dave Stein for Establishment of a Cover Crop (1-year) Action
24. Authorization to Provide Final Payment to DST LLP under Two Contracts for Establishment of a Cover Crop (1-year) Action
25. Authorization to Provide Final Payment to Kevin Bauer for Establishment of a Cover Crop (1-year) Action
26. Authorization to Provide Final Payment to Pat Maher under Two Contracts for Establishment of Cover Crop (1-year) Action
27. Authorization to Provide Final Payment to Anna Brenna for Installation of Native Prairie with Pollinator Habitat Action
28. Authorization to Provide Final Payment to Bruce and Karolyn Riley for Installation of Native Prairie with Pollinator Habitat Action
29. Authorization to Provide Final Payment to Hoff Trust for Installation of Water and Sediment Control Basins Action
30. Authorization to Provide Final Payment to City of Mendota Heights for Installation of Bioretention Basins Action
31. Authorization to Execute Contract with Joel Barsness for Installation of Native Prairie with Pollinator Habitat Action
32. Authorization to Execute a 5-Year Joint Powers Agreement with the Vermillion River Watershed Joint Powers Organization for 2025-2029 Services Action
33. Adoption of 2025 Budget Action
34. Establish Board Meeting Schedule for 2025 Action
35. Announcements and Reports
 - Natural Resources Conservation Service
 - Dakota County
 - Cannon River Watershed Joint Powers Board
 - Vermillion River Watershed Joint Powers Organization
 - Metropolitan Conservation Districts Joint Powers Board
 - Minnesota Association of Soil and Water Conservation Districts
 - District Managers Report
 - Board of Supervisor Announcements
36. Upcoming Events
 - January 9, 2025 Dakota County Soil and Water Conservation District Board Meeting
Extension and Conservation Center, 4100 220th Street West, Farmington – 9:00 a.m.
37. Closed Executive Session to Conduct 6-Month Performance Review of District Manager
38. Adjourn